

NexGen Employee Assistance Program (EAP)

A Total Wellbeing Solution for a Vibrant, Healthy Workforce

Administered by eni in partnership with the NC Craft Brewers Guild

NexGen EAP goes beyond traditional EAP services and offers your employees a truly holistic approach to wellbeing.



Behavioral Health Counseling

Short-term, goal oriented sessions with Master's Level Clinicians to help manage stress and common issues faced by employees.



Health Advocacy

Helping your employees to navigate the complexities of healthcare. Includes benefit assistance, billing, claims, appeals and healthcare provider research.



Work/Life

A virtual concierge to help employees balance the competing demands of work and life. Personal Assistants available to provide research on just about any topic.



Legal and Financial Consultations

Free consultations on legal issues such as divorce, custody, or wills, and financial issues such as debt, taxes, ID theft, student loans, and investments.



Wellness

A comprehensive, personalized program to improve health, including individualized wellness plans, coaching, tools and resources.



Child/Eldercare Resources

Assistance finding a pediatrician, babysitter, camp, and more. Help with college applications and financial aid. Eldercare assistance including assisted living facilities, in-home care, navigating Medicaid, and more.



Online Training and Resources

Virtual access to personal and professional development courses as well as compliance trainings.



Integrated Mobile App

Access to work/life, health advocacy, and wellness resources from any mobile device. The app enables users to access training, start a work/life, wellness, legal or financial request, and learn how their benefits can work together to address life events.

The NexGen EAP is designed to:

- Improve employee retention and engagement
- Boost talent acquisition efforts
- Maximize productivity
- Reduce absenteeism
- Improve morale and satisfaction
- Improve work/life balance
- Empower you to address today's most pressing HR issues including sexual harassment, workplace discrimination, and addiction

EAP Program: Eligibility & Billing

Any company who is a current, dues-paying member of the NC Craft Brewers Guild (Brewery & Allied members) is eligible to register their employees for this exclusive benefit of membership.

The NC Craft Brewers Guild will handle the administrative functions of program registration, billing and payment.. ***Fees are \$24.75/year per employee, and includes coverage for the employee's spouse and dependents.*** The NC Craft Brewers Guild serves as the umbrella company in order for all Guild member companies to benefit from deeply discounted rates.

Guild member companies can register their employees for the NexGen EAP program, by contacting Lisa Parker at lisa@ncbeer.org. The NC Craft Brewers Guild will generate an invoice payable online by credit card via your company's membership account on NCBeer.org. Your invoice will be calculated based on an annual rate of \$24.75 per employee. *For example, if your brewery has 12 employees being registered for the EAP benefits program, your invoice from the Guild will reflect an annual charge of \$297.00.*

Once the invoice has been paid, your EAP benefits will begin on the 1st day of the following month, and will continue uninterrupted for one calendar year from your start date. Renewals will be billed 30 days in advance of the term's end. Any additions, transfers or deletions of personnel will be on a pro-rata basis within that benefit year.

Companies taking advantage of this Guild member benefits program, can offer these services to their employees either as a fully sponsored benefit paid for by the company, an employee supported benefit, or as a shared cost through your payroll system.

Companies will need to provide us with the first and last name of each employee who would like to be registered for the program, along with their email address. *It is up to the member company to keep this listing current with the Guild.*

Upon enrolling you will receive a welcome package with instructions for accessing EAP services for both your company and your employees. This information is sent directly to your company and is never seen by the Guild. All interactions between users of the EAP services provided by ENI, are held in confidence under HIPAA guidelines so neither the Guild nor the employer has access to those discussions.