



NC State Fair Public House Job Description: Contracted Workers

The North Carolina Craft Brewers Guild is seeking individuals to work at the NC Public House at the North Carolina State Fair. This is a short term job, running from October 12th - 22nd, 2023. The NC Public House is located on the NC State Fairgrounds in Raleigh, in the Dorton Arena South Lobby. Staff will be responsible to perform a variety of duties per shift, as described below.

Note: This is a contracted job (Form 1099-MISC) and hired contractors will not be considered employees of the NC Craft Brewers Guild. Independent contractors will be responsible for their own tax reporting and payment, and are not eligible for company benefits.

Hourly Wage: \$20 per hour

- Payment will be issued in full upon completion of the job, per contract terms.
- Overtime hours will not be available for this position.
- Travel to and from the event site is not compensated (parking will be provided.)

Job Dates: October 12th - 22nd, 2023

- Hired workers may be asked to attend an orientation on October 10th or 11th, 2023.

Requirements:

- **All workers must be 18+ years of age, unless otherwise approved.**
- **All workers must be either RASP or Serv-Safe certified.**
- **All workers must have reliable transportation to and from work.**
- **All workers must be able to stand for extended periods, and lift up to 60lbs.**
- **A background check may be required.**

Primary Responsibilities:

This job will include working a combination of the following activities:

- **Crowd Monitoring:**
 - Help create a friendly and welcoming environment for NC Public House guests
 - Monitor crowds and answer customer questions.
 - Keep all areas clean and maintain trash pick-up.

- **ID Checking:**
 - Examine the ID of every guest who enters the Public House to verify the guest is of legal drinking age. Attention to detail is critical while ID checking.

- **Cashier:**
 - Process cash or card payments using a POS system to sell beverage tickets
 - Process a cash transaction with correct change due, when needed.

- **Serving (Must be 18+ years of age.)**
 - Manage the safe service of alcoholic beverages at the Beer + Wine Counter.
 - Confirm that the customer is not intoxicated and is of legal drinking age at time of service.

- **Bar Support:**
 - Keep the bar area clean, and trash & recycling emptied.
 - Ensure the bar area is stocked with ice, cups and product at all times.
 - Maintain product inventory management and help move kegs.

All staff will assist with either opening or closing preparations, depending on the shift.

Additional Requirements:

- All staff must attend one of the required orientation programs prior to working.
- All staff are required to adhere to local, state, & federal public health & safety mandates.
- Overtime hours are not available for this position. Please plan your schedule accordingly.
- Staff will be responsible for providing their own drinks, snacks, & meals.
- Staff will be provided with a 30 minute break during each shift.
- Staff will be expected to check-in and check-out with the on-site manager at the start and end of each shift.
 - Paid hours begin at check-in and end at check-out (does not include travel time.)
- The Guild will provide staff t-shirts. Staff should plan on changing into their shirt on-site, and returning it at the end of their shift, to be laundered for the next day's shift.

TO APPLY:

Please email your resume to Lisa Parker, Executive Director of the NC Craft Brewers Guild
lisa@ncbeer.org

** We will follow up with you to schedule a virtual interview.*

Shift Hours:

Sunday - Thursday:

- Shift 1: 11:00am - 5:00pm (6 hours)
- Shift 2: 5:00pm - 11:00pm (6 hours)

Fridays + Saturdays:

- Shift 1: 11:00am - 5:30pm (6.5 hours)
- Shift 2: 5:30pm - 12:00am (6.5 hours)