NexGen Employee Assistance Program (EAP) + MeMD TeleHealth

A NCCBG member benefit made possible through the partnership of eni and the NC Craft Brewers Guild. Benefits administered by eni

Members of the NC Craft Brewers Guild are eligible to register their employees for this exclusive benefit of membership. The NC Craft Brewers Guild serves as the umbrella company, in order for all Guild member companies to benefit from low eni group rates.

Subscription rates are \$3.15 / month per employee* and include enrollment in both:

- NexGen EAP Program
- MeMD TeleHealth Program
 - * The above monthly subscription rates include coverage for the employee's spouse and dependents. Both part-time and full-time employees are eligible for benefits.

The NC Craft Brewers Guild will initiate your company's registration with eni's enrollment team. Billing and payment will be managed by the Guild. Subscribed companies will receive monthly invoices from the NCCBG, payable online via credit card via your NCBeer.org member portal.

* A flat \$3.75 NCCBG Administration Fee will be added to the total of each monthly invoice to help defray the costs of program billing and administration.

Benefits for your registered employees will begin on the 1st day of the month following enrollment. Revisions of enrolled personnel during the enrollment year will be managed monthly. Upon enrolling you will receive welcome materials to share with enrolled employees from eni, including instructions for accessing EAP + TeleHealth services from the mobile app.

To initiate enrollment, or if you have questions or concerns regarding benefits, please reach-out to **Lisa Parker** at 919.951.8588 or <u>lisa@ncbeer.org</u>.

Additionally, the following contacts at *eni* assist our membership, as follows:

- For on-boarding and roll-out questions, please contact Jordan Woloch, Account Manager, Customer Relations
 - jwoloch@eniweb.com
 - o 800.364.4748, ext. 2014
- For benefit program questions, please contact Larry Amico, Executive Vice President of Sales
 - o lamico@eniweb.com
 - o 800.364.4748, ext. 2054

NexGen EAP goes beyond traditional EAP services and offers your employees a truly holistic approach to wellbeing.



Behavioral Health Counseling

Short-term, goal oriented sessions with Master's Level Clinicians to help manage stress and common issues faced by employees.



Health Advocacy

Helping your employees to navigate the complexities of healthcare. Includes benefit assistance, billing, claims, appeals and healthcare provider research.



Work/Life

A virtual concierge to help employees balance the competing demands of work and life. Personal Assistants available to provide research on just about any topic.



Legal and Financial Consultations

Free consultations on legal issues such as divorce, custody, or wills, and financial issues such as debt, taxes, ID theft, student loans, and investments.



Wellness

A comprehensive, personalized program to improve health, including individualized wellness plans, coaching, tools and resources.



Child/Eldercare Resources

Assistance finding a pediatrician, babysitter, camp, and more. Help with college applications and financial aid. Eldercare assistance including assisted living facilities, in-home care, navigating Medicaid, and more.



Online Training and Resources

Virtual access to personal and professional development courses as well as compliance trainings.



Integrated Mobile App

Access to work/life, health advocacy, and wellness resources from any mobile device. The app enables users to access training, start a work/life, wellness, legal or financial request, and learn how their benefits can work together to address life events.

The NexGen EAP is designed to:

- Improve employee retention and engagement
- Boost talent acquisition efforts
- Maximize productivity
- Reduce absenteeism
- Improve morale and satisfaction
- Improve work/life balance
- Empower you to address today's most pressing HR issues including sexual harassment, workplace discrimination, and addiction.