



## What to do if an employee tests positive for COVID-19

In accordance with CDC and NCDHHS recommendations, we strongly encourage you to implement the following COVID-19 protocols & procedures for your business:

- Isolate Those Who are Sick or Have Had Exposure.
  - Make sure that employees know they should not come to work if they are sick.
  - Employees should notify their manager, or other designated COVID-19 point of contact, if they:
    - experience COVID-19 [symptoms](#)
    - test positive for COVID-19
    - have been [exposed](#) to someone with COVID-19 or COVID-19 symptoms.  
***IF YOU ARE EXPOSED TO COVID-19, WAIT 5 DAYS BEFORE GETTING TESTED TO MINIMIZE CHANCES OF A FALSE POSITIVE.***
  - Immediately separate employees or customers exhibiting COVID-19 [symptoms](#) (i.e., fever, cough, shortness of breath). Individuals who are sick should be sent home or to a healthcare facility, depending on the severity of their symptoms, and follow [CDC guidance for caring for oneself and others](#) who are sick.
  
- Advise Employees of Home Isolation Criteria
  - Communicate to sick employees that they should not return to work until they have met CDC's [criteria to discontinue home isolation](#).
  - Advise those who have had [close contact](#) with a person diagnosed with COVID-19 to stay home and [self-monitor for symptoms](#), and follow [CDC guidance](#) if symptoms develop.
  
- Clean and Disinfect
  - Close off areas used by a sick person and do not use these areas until after [cleaning and disinfecting](#) them.
  - Wait at least 24 hours before cleaning and disinfecting. If 24 hours is not feasible, wait as long as possible. Ensure [safe and correct use](#) and storage of [cleaning and disinfection products](#).



- Notify Health Officials and Close Contacts
  - In accordance with state and local laws, brewery, taproom and brewpub owners should notify local county health officials and their staff immediately of any confirmed case of COVID-19 among employees, while maintaining confidentiality in accordance with the [Americans with Disabilities Act \(ADA\)](#).
  - Additionally the infected employee should call NC Emergency Preparedness at 211 press option 21 for English, option 1 for COVID information, option 4 for symptoms and finally, option 6 for a health care specialist. This will help the track and trace efforts the State is undertaking.
  - Critical infrastructure workers may refer to [CDC Guidance for Critical Infrastructure Workers](#), if applicable.