

On company letterhead

Group 3 Vaccination Eligible

*Certification of Frontline Essential Worker Status for
COVID-19 Vaccination*

On January 14, 2021, based on the recommendations of ACIP¹, the CDC¹, CISA², and PPD-21³, the North Carolina Department of Health and Human Services (NCDHHS) adopted a North Carolina-specific vaccine prioritization plan. Included in Group 3 of the North Carolina vaccine prioritization plan are Frontline Essential Workers in manufacturing products needed for the food and agriculture industry including brewery workers, food processing workers, and food distribution and supply chain workers.

Included in North Carolina's Group 3 Category for frontline restaurant workers and food distribution and supply chain workers are employees who must report to work and are routinely within six feet of other workers or customers and whose businesses sell food and beverages. This would include businesses such as restaurants, quick serve food operations, brewery taprooms, and bars. The full list of food and agricultural businesses and workers can be found on page 10 of the [CISA Guidance](#).

This document certifies that the individual identified below and bearing this document is an essential food and agriculture employee, employed at a business that has been designated as critical infrastructure, the continued operation of which is vital for security, national economic security, national public health, and safety.

Accordingly, pursuant to the CISA Guidance, ACIP and CDC recommendations, and the North Carolina vaccination prioritization plan, this Frontline Essential Worker is eligible to receive a COVID-19 vaccination during Group 3 of the North Carolina vaccine prioritization plan. Starting on March 10, 2021, these essential employees in Group 3 will be eligible to receive a vaccine according to NCDHHS guidance.

Certified by: _____

Date: _____

[Print Name/Title]

[Company address]

[Employee Name]

[Address]

¹ The Center for Disease Control and Prevention ("CDC") recommends that essential workers, and specifically front-line grocery workers and food and agriculture workers, receive COVID-19 vaccine supplies as part of the [Phase 1b of vaccine distribution](#). The CDC made [this recommendation](#) on December 21, 2020, based on recommendations from the Advisory Committee on Immunization Practices (ACIP), an independent panel of medical and public health experts.

² The Department of Homeland Security's Cybersecurity and Infrastructure Agency (CISA) published guidance (the "[CISA Guidance](#)") on August 18, 2020, and updated it on December 16, 2020, identifying food and agriculture employees - including grocery store workers - as Essential Critical Infrastructure Workers whose ability to continue working is critical to the continued viability of the food and agriculture sector and who should maintain normal work patterns.

³ [Presidential Policy Directive 21](#) (PPD-21) designates the food and agriculture sector as a critical infrastructure sector whose assets, systems, and networks are considered so vital that their incapacitation or destruction would have a debilitating effect on security, national economic security, national public health, or safety.